ANNUAL QUALITY ASSURANCE REPORT [AQAR]

Submitted to

National Assessment Accreditation Council 2015-16

Submitted by



St. VINCENT PALLOTTI COLLEGE

RAIPUR, CHHATTISGARH - 492005

Website - www.stvincentpallotticollege.org E-mail - Pallotti.college@gmail.com

The Annual Quality Assurance Report (AQAR) of the IQAC

All NAAC accredited institutions will submit an annual self-reviewed progress report to NAAC, through its IQAC. The report is to detail the tangible results achieved in key areas, specifically identified by the institutional IQAC at the beginning of the academic year. The AQAR will detail the results of the perspective plan worked out by the IQAC. (*Note: The AQAR period would be the Academic Year. For example, July 1, 2012 to June 30, 2013*)

Part - A

1. Details of the Institution

1.1 Name of the Institution St. Vincent Pallotti College

1.2 Address Line 1 Kapa

Address Line 2 Lodhipara

City/Town Raipur

State Chhatisgargh

Pin Code 492004

Institution e-mail address pallotti.college@gmail.com

Contact Nos. 0771-2283334

Name of the Head of the Institution: Dr. Kuldeep Dubey

Tel. No. with STD Code: 0771-2283334

Mobile: 9626515377

Name of the IQAC Co-ordinator: Mrs. Pooja Rathi

Mobile: 9039293094

IQAC e-mail address: pallotti.college@gmail.com

1.3 NAAC Track ID

CHCOGN 10214

1.4 Website address:

www.stvincentpallotticollege.org

Web-link of the AOAR:

http://stvincentpallotticollege.org/Image/709.pdf

For ex. http://www.ladykeanecollege.edu.in/AQAR201213.doc

1.5 Accreditation Details

Sl. No.	Cycle	Grade	CGPA	Year of Accreditatio n	Validity Period
1	1 st Cycle	В	2.31	2015	2015-2020
2	2 nd Cycle	NA	NA	NA	NA
3	3 rd Cycle	NA	NA	NA	NA
4	4 th Cycle	NA	NA	NA	NA

1.6 Date of Establishment of IQAC: DD/MM/YYYY 25/11/2013

1.7 AQAR for the year (for example 2010-11) 2015-16

- 1.8 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC ((for example AQAR 2010-11submitted to NAAC on 12-10-2011)
 - i. AQAR 2015-16 submitted to NAAC on 12/11/2016
 - ii. AQAR NA
 - iii. AQAR NA
 - iv. AQAR NA

University	State Central Deemed Private
Affiliated College	Yes V No
Constituent College	Yes No
Autonomous college of UGC	Yes No 🗸
Regulatory Agency approved In	nstitution Yes No 🗸
(eg. AICTE, BCI, MCI, PCI, NC	CI)
Type of Institution Co-educati	on Men Women
Urban	Rural Tribal
Financial Status Grant-in	n-aid UGC 2(f) UGC 12B
Grant-in-ai	d + Self Financing ☐ Totally Self-financing ✓
1.10 Type of Faculty/Programme	
Arts 🗸 Science	Commerce Law PEI (Phys Edu)
TEI (Edu) 🗸 Engineer	ring Health Science Management
Others (Specify)	NA
1.11 Name of the Affiliating University	ersity (for the Colleges)
Pt. RaviShankar	Shukla University,Raipur

1.9 Institutional Status

1.12 Special status conferred by Central/ State	Government UGC/CSIR/DS1/I	DB1/ICMR etc
Autonomy by State/Central Govt. / University	ersity	
University with Potential for Excellence DST Star Scheme UGC-Special Assistance Programme	UGC-CPE UGC-CE DST-FIST	
UGC-Innovative PG programmes	Any other (Specify)	
UGC-COP Programmes		
2. IQAC Composition and Activities		
2.1 No. of Teachers	05	
2.2 No. of Administrative/Technical staff	01	
2.3 No. of students	02	
2.4 No. of Management representatives	01	
2.5 No. of Alumni	02	
2. 6 No. of any other stakeholder and	-	
community representatives		
2.7 No. of Employers/ Industrialists	-	
2.8 No. of other External Experts	02	
2.9 Total No. of members	13	
2.10 No. of IQAC meetings held	03	

2.11 No. of meetings with various stakeholders: No. 02 Faculty
Non-Teaching Staff Students O2 Alumni O1 Others
2.12 Has IQAC received any funding from UGC during the year? Yes No If yes, mention the amount: NIL
2.13 Seminars and Conferences (only quality related)
(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC
Total Nos. International National State Institution Level 10
(ii) Themes Teacher's upgradation
2.14 Significant Activities and contributions made by IQAC
(1) IOAC motivated research publications and all the teachers have now started working on this
to publish papers in national & International journals IOAC has also conducted on institutional seminar on "How to publish research papers".
(2) IOAC also motivates teachers to pursue doctorate programs.
(3) Student feedback on teachers was conducted, parent teacher meetings, twice a session was also organized.
(4) A college Level Seminar was organized on "Enhancement in teaching learning process".
(5) Encouraged students to actively participate in extra- curricular activities.
(6) Charity activities.

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year *

Plan of action	Achievements				
(1) To cater the need of slow learners in remedial classes.	Remedial classes were conducted to help slow learners to improve their academic performance.				
(2) To enforce Alter parent Scheme for Proper monitoring of students	A strong bonding between students and teachers was established.				
(3) Inter disciplinary cooperative Programs	Inter disciplinary training programs were conducted				
(4) Women empowerment	Women health & well beings, women's Entrepreneurship programs were taken up.				
(5) Green Campus	Plantation				
(6) Attainments in sports & games	Numerous sports activities at institution level were organised. Students also participated at University level tournaments.				
(7) Personality Development	Improvement of emotional quotient through Personality Development seminars				
(8) Social commitments	The charity programs, blood donation camp.				
(9) Health awareness	Walkathon				
(10) Centre for PMKVY	Employment				

(9) Health awareness Wal	kathon
(10) Centre for PMKVY Emp	ployment
2.15 Whether the AQAR was placed in statutor. Management Sy	y body Yes No rndicate Any other body

Criterion – I

1. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD				
PG		-	01	
UG			04	
PG Diploma			01	
Advanced				
Diploma				
Diploma				
Certificate				
Others				
Total		-	06	

Interdisciplinary		
Innovative		

- 1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options
 - (ii) Pattern of programmes:

Pattern	Number of programmes
Semester	5
Trimester	
Annual	02

1.3 Feedback from stakeholders* Alumn Parents Employers Students (On all aspects)														
· ·	Mode of feedback : Online Manual Co-operating schools (for PEI)													
*Ple	*Please provide an analysis of the feedback in the Annexure													
	1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their silent aspects.													
	We follow PRS	U <mark>sylla</mark> b	us											
1.5	Any new Departmer -	nt/Centro	e int	roduce	ed o	during t	he year	:. If ye	es, give	detai	s.			
Crit	terion – II													
2. T	eaching, Learning	and Ev	alua	ition										
2.1	Total No. of	Total		Asst.	Asst.		Associate			Pro	Professors		Others	
	nanent faculty			Profes	ofessors I		Professors							
реп	nanem faculty		16											
2.2	No. of permanent fa	culty wi	th P	h.D.		05								
2.3	No. of Faculty Posit	ions	As	st.		Assoc	iate	Profe	essors	Othe	ers	Tota	1	
Rec	ruited (R) and Vacan	nt (V)	Pro	ofesso	rs	Profes	ssors							
	ing the year	(')	R	V		R	V	R	V	R	V	R	V	
duii	ing the year													
			03											
				l								2	$\overline{}$	
2.4	No. of Guest and Vi	siting fa	cult	y and	Tei	mporar	y facult	у						
2.5	Faculty participation	in conf	eren	nces ar	nd s	sympos	ia:							
ſ		Intern	atio	nal										
	No. of Faculty		vel		N	lational	level	State	e level					
-	A 1 . 1	ic	, (1			00								
-	Attended Presented					08								
-						00								
	Resource Persons													

2.6 Innovative processes adopted by the institution in Teaching and Learning:

ICT enabled teaching learning process introduced Student centred teaching strategies were introduced. Wi-Fi campus, Guest lectures

- 2.7 Total No. of actual teaching days during this academic year
- 206
- 2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

Examination/Evaluation conducted as per the instruction of PRSU

2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development

02	Nil	Nil
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- as member of Board of Study/Faculty/Curriculum Development workshop
- 2.10 Average percentage of attendance of students

80 %

2.11 Course/Programme wise distribution of pass percentage :

Title of the	Total no. of	Division						
Programme	students appeared	Distinction %	I %	II %	III %	Pass %		
B.Ed	64	NIL	48.43	48.43	NIL	96.86		
BCA	37	1.96	65.42	10.43	NIL	77.81		
BCOM.	335	-	09.20	68.10	22.70	74.92		
BBA	76	-	28.60	57.10	14.30	82.89		
MCOM	22	-	36.40	50.00	13.60	100.00		
PGDCA	30	NIL	19.41	71.91	1.67	92.97		

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes :

- 1. Teachers evaluation by student's feedback..
- 2. Unit test and pre university exams.
- 3. Framing of academic calendar.
- 4. IQAC monitors remedial classes, tutorials, mentoring and alter parent schemes.
- 5. IQAC monitors and evaluates performance of student and rewards them.

2.13 Initiatives undertaken towards faculty development

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher courses	04
UGC – Faculty Improvement Programme	Nil
HRD programmes	Nil
Orientation programmes	01
Faculty exchange programme	Nil
Staff training conducted by the university	Nil
Staff training conducted by other institutions	Nil
Summer / Winter schools, Workshops, etc.	07
Others	Nil

2.14 Details of Administrative and Technical staff

Category	Number of	Number of	Number of	Number of
	Permanent	Vacant	permanent	positions filled
	Employees	Positions	positions filled	temporarily
			during the Year	
Administrative Staff	04	Nil	Nil	Nil
Technical Staff	Nil	02	Nil	02

Criterion - III

3. Research, Consultancy and Extension

- 3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution
 - (1) IQAC promotes faculty members to register for Ph.D. & M.phil.
 - (2) Special leaves are sanctioned for course work, conferences & seminars.
 - (3) Four faculty members are registered for PhD during this academic year.
 - (4) IQAC also conducted seminar on faculty development and "how to publish research papers".
 - (5) Research committee is also appointed to monitor all research activities.

3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	-	-	-	-
Outlay in Rs. Lakhs	-	-	-	-

3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	-	-	-	-
Outlay in Rs. Lakhs	-	-	-	-

3.4 Details on research publications

	International	National	Others
Peer Review Journals	11	08	-
Non-Peer Review Journals	-	-	-
e-Journals	02	06	-
Conference proceedings	02	10	-

3.5 D	etails or	Impac	t factor of pu	blication	ons:					
R	lange		Average	2	l	n-index	2	Nos. in	SCC	PUS 6
3.6 R	esearch	funds s	anctioned and	d recei	ved fr	om var	ious fundi	ng agencie	s, inc	dustry and other
organ	isations									
	Natı	ure of the	he Project	Dura Ye		fı	ne of the inding gency	Total gr		Received
	Major	project	S	-			-	-		-
	Minor	Project	S	-			-	-		-
	Interdi	sciplina	ary Projects	-			-	-		-
	Industr	y spon	sored	-			-	-		-
	Project Univer		sored by the ollege	-			-	-		-
	Studen project (other by the	s than ca	ompulsory	-			-	-		-
	Any ot	her(Sp	ecify)	-			-	-		-
	Total			_			-	-		-
		-	olished i) W ii) W y Department	Vithout	ISBN	N No.	Nil	Chapters in	Edit	ed I 02
			UGC-SAF	-		CAS	DBT Sc	DST-F		-
3.9 Fo	or colleg	ges	Autonomy	-		CPE CE	-	DBT S		
			HADLIKE	-		CL	-	7 Miy Oth	CI (S	Poerry) -

3.10 Revenue generated through consultancy	NA
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3.11 No. of conferences
organized by the
Institution

Level	International	National	State	University	College
Number	-	-	-	-	-
Sponsoring	-	-	-	-	-
agencies					

3.12 No. of faculty served as exper	ts, chairpersons or resourc	ce persons 01	
3.13 No. of collaborations	International - Na	ational - A	Any other -
3.14 No. of linkages created during	this year _		
3.15 Total budget for research for o	current year in lakhs:		
From Funding agency	From Managemen	nt of University/Colle	ege
Total			

3.16 No. of patents received this

Type of Patent		Number	year
National	Applied	-	
	Granted	-	
International	Applied	-	
	Granted	-	
Commercialised	Applied	-	
	Granted	-	

3.17~No. of research awards/ recognitions $\,$ received by faculty and research fellows of the institute in the year

Total	International	National	State	University	Dist	College
01	-	-	-	01	-	-

3.18 No. of faculty from the Institution who are Ph. D. Guides	01	
and students registered under them	02	
3.19 No. of Ph.D. awarded by faculty from	the Institution	01
3.20 No. of Research scholars receiving the	e Fellowships (New Project Fellows	
3.21 No. of students Participated in NSS ev	vents:	
	University level	State level
	National level	International level
3.22 No. of students participated in NCC e	events:	
	University level	10 State level 20
	National level	5 International level 1
3.23 No. of Awards won in NSS:		
	University level	State level
	National level	International level
3.24 No. of Awards won in NCC:		
	University level	State level 2
	National level	International level

3.25 No. of Extension activities organized	
University forum College forum	
NCC 2 NSS Any other	
3.26 Major Activities during the year in the sphere of extension activities and Institutional Soc	ial
Responsibility	
Charity activities-	
* Visit to old age home.	
* World heart day (29 September.)	
Extension activities –	
Mother Teresa Home – clothes Distribution, value based education to slum area children	1

Criterion - IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly	Source of	Total
		created	Fund	
Campus area	4.25	-	-	-
	acres			
Class rooms	20	-	-	-
Laboratories	6	-	-	-
Seminar Halls	01	-	-	-
No. of important equipments purchased	-	1 LCD	College	8600/-
(≥ 1-0 lakh) during the current year.		Projector	fees	
Value of the equipment purchased during		81,650/-	College	81,650/-
the year (Rs. in Lakhs)			fees	
Others	-	-	-	-

4.2 Computerization of administration and library

Library of our college is already computerized. A system engineer is appointed for maintenance of computer and its accessories. A complaint register is maintained and any complaint of computer in any department is entered in that register. System engineer then, rectify the problem.

Library software is installed in the server in library. E-library facility is also available with more than 500 E-books.

4.3 Library services:

	Existing		Newl	y added	Total		
	No.	Value	No.	Value	No.	Value	
Text Books	10321	13,35301/	151	17715/-	10222	1353016/	
		-				-	
Reference Books	3000	110000/-	20	5000/-	3020	115000/-	
e-Books	200		132		332		
Journals	24	174931/-	02	1149/-	26	18642/-	
e-Journals		5000/-					
Digital Database	Yes						
	Soft-						
	tack						
CD & Video	03	2000/-			03	2000/-	
Others (specify)							

4.4 Technology up gradation (overall)

	Total Computer s	Compute r Labs	Internet	Browsin g Centres	Compute r Centres	Offic e	Depart - ments	Othe rs
Existin g	50	02	Wi-fi	04	02	02	03	-
Added	-	-	-	-	-	-	-	-
Total	50	02		04	02	02	03	

4.5 Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.)

All departments and all HOD's have been provided with computer with internet facility. This leads us to the enhancement of use of technology in teaching-learning, evaluation and research.

4.6 Amount spent on maintenance in lakhs:							
i) ICT	41,800/-						
ii) Campus Infrastructure and facilities	4,05,501/-						
iii) Equipments	81,650/-						
iv) Others	68,902/-						
Total:	5,97,853/-						

Criterion - V

5. Student Support and Progression

- 5.1 Contribution of IQAC in enhancing awareness about Student Support Services
 - Orientation program for first year students
 - Students feedback
 - Parent-Teacher meeting
 - Fees Instalments
 - Remedial Classes
 - Industrial visit
 - Charity activities
 - Skill development activities
 - Xerox facility
 - Updated prospectus to disseminate information
- 5.2 Efforts made by the institution for tracking the progression
 - The student counselling
 - Add-on courses(Vinayaka)
 - Feedback from students
 - Suggestion boxes
 - Self appraisal
 - Personality development classes
 - Alter parent scheme.
- 5.3 (a) Total Number of students

UG	PG	Ph. D.	Others
471	50	-	-

(b) No. of students outside the state

20

((c) No. of i	nterr	atio	nal stu	idents	-						
		No 244		Me	en	No 277	% W	ome	n			
]	Last Y	ear				Tł	nis Ye	ar	
	General	SC	ST	OB	Physically	Total	Genera	SC	ST	OB	Physicall	Total
				C	Challenged		1			C	y	
											Challeng	
											ed	
	70	40	30	35			155	40	35	30		
Demand ratio 100% Dropout % 10% 5.4 Details of student support mechanism for coaching for competitive examinations (If any) • Aptitude tests are conducted twice in a session. • Carrier guidance cell. No. of students beneficiaries												
N	Jer [۔ ا	'ET/C	LET .	CATE		7	$C\Lambda$, [
NET SET/SLET GATE CAT IAS/IPS etc State PSC UPSC Others												
5.6 Details of student counselling and career guidance												
prepa emple	re studen	its fo	or jo	b. Ef	forts to propositions and action the Career Grant actions.	agate th	ne idea addition	of th	ne ne kills,	ed fo	or training	oneself f

"Arise, awake and stop not till the goal is reached"- keeping this motto of Swami Vivekananda, the placement cell has taken up the task of enhancing the career prospects of students by providing need based training, employability skills and overall personality development of the students.

Activities in 2015-16

- 1. Counselling and Placement cell of the college organized a guest lecture on "Goal Setting in Real life".
- 2. A "*Motivational Talk*" on Career Opportunities abroad by Mr. Mridul Dubey, an entrepreneur from IT sector from Canada was convened by the Cell with an aim of offering awareness to the students of the alternatives of the career and their prospects.
- 3. <u>Department of Education:</u>
- (a) A Guest lecture was organized on 16th of September 2015. The speaker, Mrs. Sheela Pillai, Principal of 'Akansha School of Special Children'. She explained the basic needs and determinants of special children to make the teaching fraternity aware of the developments of the same.
- (b) B.Ed students attended one month Internship program of school observation in various schools.
- 4. <u>Department of Computer Science:</u> As part of making the students 'industry-ready', the Departments conducted a test of attitude and Quiz programs to enable them attempt the post qualification activities like interviews and group discussions with a sense of exposure and confidence.
- 5. Department of Commerce:
- (a) An Industrial Visit to the 'Decathlon'—Italy based sports retail giant which has over 79 branches across 13 countries made with the students of B.B.A for the benefit of attaining manufacturing and selling of the 'all-sports equipment' and the customer base for the sports consumables all over the world.
- (b) Career placement assistance programs like the methods of recruitment and the mock-interviews were conducted to the students of B.Com and B.B.A.
- 6. Apart from these activities, 'Placement Display Board' is used for generating awareness about various career and job opportunities, scholarship programmes for the students of the college.

No. of students benefitted	30

5.7 Details of campus placement

	Off Campus		
Number of	Number of	Number of	Number of Students
Organizations Visited	Students Participated	Students Placed	Placed
		31	48

5.8 Details of gender sensitization programmes

College has a women empowerment cell to create awareness among the female students to deal with the social, cultural, biological and gender related issues. College also has a grievance redressal cell to cope up with the grievances of day to day routine and provide them support. The college at its own level organizes seminars on Women empowerment, Female feticide, by different experts from various fields. We also had an N.C.C rally on "SAVE GIRL CHILD" on N.C.C day. Few cultural activities were also conducted.

5.9 Students Activities

5.9.1 No. of students participated in Sports, Games and other events

State/ University level 10	Natio	nal level	01	Interna	tional level	
No. of stude	ents partici	ipated in c	cultural e	vents		
State/ University level	Nation	al level		Internat	ional level	
5.9.2 No. of medals /awards	won by stu	idents in S	Sports, G	ames and	other events	
Sports: State/ University level	01	Nationa	· ·	01	International	
Cultural: State/ University level	01	Nationa	l level		International	

5.10 Scholarships and Financial Support

	Number of students	Amount
Financial support from institution	07	24400
Financial support from government	32	
Financial support from other sources	02	4000+15000
Number of students who received International/ National recognitions	01	

5.11 Student organised / initiat	ves		
Fairs : State/ University leve	el - Natio	nal level -	International level
Exhibition: State/ University leve	Natio	nal level	International lev -
5.12 No. of social initiatives ur	dertaken by the s	tudents 3	

5.13 Major grievances of students (if any) redressed

The college has a grievance redressal cell, that deals with the registered and unregistered grievances of the students. The college has a number of suggestion boxes at different places in the campus and it is checked time to time by the grievance redressal cell members. The students are also encouraged to share their grievances with the teachers and principal personally. Some of the grievances reported and redressed during last year are as follows:

- Grievances related with speed of internet.
- Grievances related with the drinking water facility in canteen.
- Grievances regarding the shortage of lectures of any particular teacher.
- Grievances regarding the mess and hostel facility.

Criterion – VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

• St. Vincent Pallotti college is a self financed minority institution .It is established in the year 1995 and is administered by Vidya Protsahan Sangh, charitable society under the article 30(1) of the constitution of India. The college caters to the educational needs of everyone.

Our Vision

• The motto of the college is "Go Forth To Serve", and the logo is highly symbolic of its motto. The logo depicts a series of lamps which dispel darkness and spread light. True, a lamp cannot light another lamp unless it is properly lit. On completion of their education, the students of this college try to enlighten the lives of others through their service and generosity.

Our Mission

The mission of St. Vincent Pallotti College is to provide a socially conducive environment for harmonious growth of an individual, living joyfully aware of his/ her own specific individuality with an admiration for the differences in others. The student would be introduced to a multi-cultural milieu and assisted to academic success, personal growth, responsibilities to the societal needs, patriotism and a sense of global belonging. The students are introduced into a family of trust and love where individuals grow with a lifelong appreciation of learning and awareness of the awesomeness of God's providence.

Our Objectives

- To encourage holistic development of the students.
- To provide cultural and intellectual enrichment.
- To inculcate social and moral values in the students so that they render useful service to the society.
- To help them develop attitudes and skills required to mould them into successful citizens.
- To instill in them the feeling of religious tolerance and patriotism.
- To educate them for academic excellence.

- To develop in them the feeling of quality consciousness in their endeavors.
- 6.2 Does the Institution has a management Information System

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Yes
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6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

Though the curriculum is designed by the Pt.Ravishankar Shukla University, Raipur, C.G, but for effective curricular delivery we give more importance to academic improvement. At the same time we also give equal importance to overall development of the students by encouraging them to participate in various forums, such as student councils, NCC & managing committees.

The college relies upon the traditionally trusted teaching strategy i.e. the Chalk and Talk method. At the same time the college has taken many initiatives to introduce the modern technological resources such as internet, Projectors and OHP's etc for the effective delivery of the lessons. In addition to this the college invites experts from various fields to share their knowledge with the students. Furthermore, the college too organizes study tours, remedial classes for slow learners, assignments of projects etc.

6.3.2 Teaching and Learning

The institution has framed for itself various strategies which enhance the quality improvement. These strategies are framed by the college keeping in view the quality changes required for the development of the college. This criterion was judged against the procedure adopted for admissions to various courses provided by the college; it is based on student's academic records. The rules and regulations set by the affiliating University and the State Government are strictly followed for students' admission. Apart from the lecture method of teaching, group discussion, field studies, debates, tutorials, seminars, study tours etc are adopted for proper understanding of the subjects. The college has well experienced faculty members. The faculty members of various departments participate actively in academic programmes. The college is having rich and organized library. The library staff is well qualified and their services and experience is used in updating library for the optimum use by the students. Students are evaluated time to time by the

subject teachers, the results are discussed in the class and drawbacks of students are corrected. The teachers are given full permission to enrich their knowledge through Seminars, Refresher Courses, and Orientation Courses etc. The college follows the self- appraisal method to evaluate the performance of faculty, which is used for correcting shortfalls. The college encourages the teachers to participate in self-enriching courses whenever different institutions organize them. Teaching material is also collected through internet from renowned Universities.

6.3.3 Examination and Evaluation

Instructions of the university have to be followed by the exam department of the college. As St. Vincent Pallotti College is affiliated to Pt. Ravi Shankar Shukla University, we follow the examination system of the university. University fixes 25% marks in aggregate and 75% attendance.

At the institution level –

- Internal assessment on the basis of various scholastic and non-scholastic areas is conducted
- -Monthly tests are conducted and results are displayed on the notice board.
- Remedial classes are conducted for slow learners.

6.3.4 Research and Development

Faculty members of the college are encouraged to participate in various research projects. The Management encourages the members of the faculty to take up membership of professional research bodies and participate in research activities to further enhance their research capabilities. Sufficient motivation is given to the students to actively participate in seminars, workshops, panel discussions for quality enhancement.

6.3.5 Library, ICT and physical infrastructure / instrumentation

The college library caters to the needs of faculty and students by providing them various study materials relevant to their subjects. INFLIBNET facility is also available with the library which exposes faculty and students of the college to various resources.

The college provides computer and internet facilities at two different location in the campus i.e. in computer science department and in library. All staff members and students can

use it for their subject based and assignment based solutions. The institution is constantly working for upgradation of IT infrastructure by using new technology in terms of hardware (for example LCD ,Projectors) as well as software (Such as latest versions of Operating System) .Also the college intends to upgrade the PCs with latest configurations.

The college has always created a niche for itself in the field of sports. The college has since long times, been participating in various inter university, university level tournaments, In sports, our college provides indoor and outdoor games to student. We proudly tell that our students are regularly getting selected for various national and international levels of sports.

6.3.6 Human Resource Management

In the institution, the process of assessing adequate human power requirements, staff recruiting, monitoring and planning professional development programmes for personnel development and seeking appropriate feedback responses is very good. There are many staff welfare schemes. Staff training is taken place periodically. The institution recruits faculty members and staff based on the guidelines provided by the university Incentives are also given to the staff members. Effective system of appraisal of performance of teachers is there. Communication system is very much appreciating.

6.3.7 Faculty and Staff recruitment

Faculty and Staff recruitment is done as per the university norms.

6.3.8 Industry Interaction / Collaboration

The institution interacts with various local as well as outside institutions. We consult with other institution on various issues for the improvement of education system. College has also participated in various culture and literary programmes held at various places. Seminars and workshops on various topics are conducted in the college at department levels. The college organizes field tours to various industries. The students come to learn a lot from these visits.

6.3.9 Admission of Students

Students are selected for admission on the basis of past academic record, interviews or a combination of these two depending on the course to which admission is sought. Special preference in admission is given to female students, poor students and to the students having good academic records. Provision for scholarship in different categories is also available.

6.4 Welfare schemes for

Teaching	Concession for teacher's wards in fees,	
	special leaves for research oriented work	
Non	Concession for teacher's wards in fees,	
teaching	Distribution of Uniforms	
Students	Scholarships for students in four different	
	categories	

6.5 Total corpus fund generated	Rs. 13,00,000/-		
6.6 Whether annual financial audit	has been done	Yes	No

6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		External Internal	
	Yes/No	Agency	Yes/No	Authority
Academic				
Administrative				

6.8 Does the Universit	y/ Autonomous College o	declares results within 30 days?
	For UG Programmes	Yes No V
	For PG Programmes	Yes No 🗸

6.9 W	hat efforts are made by the University/ Autonomous Colle	ge for Examination Reforms?
	NA	
6.10 V	What efforts are made by the University to promote autonomes?	my in the affiliated/constituent
	NA	

6.11 Activities and support from the Alumni Association

Regular meeting of Alumni association are organised by the college. Alumni have supported in the admissions of the college. Also this association is active on the social media for college promotion.

6.12 Activities and support from the Parent – Teacher Association

PTM was held twice in the session. PTM includes problem solving, students counselling, parents feedback, Improvement area of students.

- 6.13 Development programmes for support staff
 - Computer training for class III staff
 - Work training for non-teaching staff [classIV]
 - Cleanliness drive for class IV staff
 - Library facility for class III and class IV staff
- 6.14 Initiatives taken by the institution to make the campus eco-friendly
 - Plantation
 - Environment week celebration
 - Eco friendly green campus
 - Garden and tree are maintained with almost care
 - Water harvesting
 - Energy conservation

Criterion - VII

7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the

functioning of the institution. Give details.

Introduced various innovative teaching strategies in teaching learning process such as learning stations, role play, KIM, chronolog etc. These strategies influenced the students in a innovative way.

Some activities which were organised throughout the years are:

- Teachers Seminars.
- Remedial classes for students.
- Women guidance cell.
- Research committee.
- Scholarships to the students.
- 7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year
 - Orientation program for students
 - Due importance to NCC and sports. A student was selected for RCC parade Delhi on 26th Jan.
 - A session on positive thinking and prosperity by Director of the college.
 - Reduction in use of paper.
- 7.3 Give two Best Practices of the institution (please see the format in the NAAC Self-study Manuals)

Plantation:

Our college is working whole heartedly to keep the environment green, verdant and
pollution free which in turn contribute to a green and pleasant ambience within the
campus.

- The college organizes Van Mahoptsava every year to inculcate the feeling for importance of trees.
- NCC Cadets take keen interest in tree plantation and they organize special programmes for plantation of trees within the campus.
- 'Vriksha Mitra' is celebrated every year in the college, when the students take pledge to take care and nurture the plants in the campus.
- A garden consisting of different varieties of ornamental and medicinal plants have been developed by Pallotti Ashram.

Weekly Co-curricular activities.

- All round improvement of students.
- Group activities to work in collaborations, in exercising leadership and enhance the ability to take initiatives.
- To determine their potentials.
- For self expression and self fulfillment.
- To help them grow with skills and abilities that aid them in future to excel in which they participate.
- Wonderful opportunity for students to improve in both scholastic and non-scholastic areas.

*Provide the details in annexure (annexure need to be numbered as i, ii,iii)

7.4 Contribution to environmental awareness / protection			
Environment Week.			
7.5 Whether environmental audit was conducted?	Yes	No 🗸	

7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

IQAC conducted academic audit which served three important purposes:

- (i) to facilitate SWOC analysis at the Departmental level,
- (ii) to help the Departments document quality enhancement activities regularly, and
- (iii) to implement quality related measures in the forthcoming years.

8. Plans of institution for next year

- > To organize a National Seminar / Workshop
- > To implement the quality measures
- > To conduct an orientation programme for teachers
- > To cater to the needs of slow learners through remedial classes
- ➤ To conduct an academic audit of departments
- > To promote research activities
- > To augment infrastructural facilities
- > To update the college website regularly
- > To increase the number of ICT enabled classrooms.

Name Mrs. Pooja Rathi		Name Dr. Kuldeep Dubey
Signature of the Coordinator, IQAC		Signature of the Chairperson, IQAC

Annexure I

Abbreviations:

CAS - Career Advanced Scheme

CAT - Common Admission Test

CBCS - Choice Based Credit System

CE - Centre for Excellence

COP - Career Oriented Programme

CPE - College with Potential for Excellence

DPE - Department with Potential for Excellence

GATE - Graduate Aptitude Test

NET - National Eligibility Test

PEI - Physical Education Institution

SAP - Special Assistance Programme

SF - Self Financing

SLET - State Level Eligibility Test

TEI - Teacher Education Institution

UPE - University with Potential Excellence

UPSC - Union Public Service Commission
